

ICRA “Conflict Analysis & Resolution Training (CART)”

Independent Conflict & Analysis (ICRA) is a small not-for-profit organization that advocates teaching of conflict analysis and resolution outside the normal areas of academia, diplomacy and politics.

www.icra.uk.net

ICRA “Conflict Analysis & Resolution Training (CART)” can be used as a path to aid thinking on conflict, conflict management when prevention fails, and to aid conflict resolution during or towards the end of active conflict. CART is different to ‘tracking’ or ‘monitoring’. It aims to teach how to determine the architecture of existing or emerging conflicts within a society or community, and to draw on relevant lessons from other conflicts.

CART can be used for groups of any type or age confronted by any type of conflict including societal, intra-state, and inter-state conflicts among other variants. In an age of instant communication where upcoming generations are increasingly challenged by high speed messaging it is important that there is a way of teaching how to contextualize this unnatural environment so as to work out how to resolve the issues they face, and to understand the lexicon. This is as important as teaching CART skills to those involved in more traditional notions of ‘conflict’.

A key part of the training is to teach programme participants how to discern the relative importance of conflict elements and factors when thinking about a specific conflict or dispute; how they relate to each other; and to note changes. Change in the relative importance of elements and factors is a key aspect in determining responses in the contextual change over time and to determine what is possible in terms of how to manage the problem towards resolution.

ICRA CART **methodology** provides an aid for decision-makers, opinion-formers and those involved in research into conflict including civil society actors. It is a way of thinking that goes beyond traditional conflict analysis theory by turning it into practice.

“OUR REACTIONS TO EVENTS ARE DETERMINED, NOT BY THE EVENTS THEMSELVES, BUT BY OUR OPINIONS OF THEM...” (EPICTETUS)

The method is designed to teach a generic way of analysing conflict in order to enhance objectivity in thinking and so to aid resolution.

*Face-to-face courses can be either run over 3 or 5 days
A short online course is available comprising two 3-hour modules*